	Page 1
1	BEFORE THE U.S. DEPARTMENT LABOR
2	In the Matter of: §
3	JUAN LOZADA-LEONI §
4	§ Case No. 2018-SOX-00004 Complainant, § §
5	vs. §
6	§ MONEYGRAM INTERNATIONAL, § S
7	Respondent. §
8	
9	ORAL DEPOSITION OF
10	JUAN LOZADA-LEONI
11	MAY 23, 2018
12	VOLUME 1 OF 1
13	
14	ORAL DEPOSITION OF JUAN LOZADA-LEONI, produced as a
15	witness at the instance of the RESPONDENT, and duly
16	sworn, was taken in the above-styled and numbered cause
17	on May 23, 2018, from 9:42 a.m. to 5:33 p.m., before
18	Delanie Schreiber, CSR No. 9375 in and for the State of
19	Texas, reported by stenographic method, at the offices
20	of Ogletree & Deakins, Preston Commons West, 8117
21	Preston Road, Suite 500, Dallas, Texas, 75225, pursuant
22	to the Federal Rules of Civil Procedure and the
23	provisions stated on the record or attached hereto.
24	
25	Job No. 2923036 Exhibit 10

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- 1 significantly different. And I did not list all my
- 2 assignments in the Army because I was actually in the
- 3 Army Corp for 4th ID as a legal assistant attorney but I
- 4 also was in III Core, you know, I was an administrative
- 5 law attorney in Iraq, as well as being a prosecutor. I
- 6 didn't list any of that because it would just be too
- 7 many. Too money things, too money jobs and if I -- just
- 8 for the sake of being easier and more efficient, I did
- 9 it like that.
- 10 Q. And you chose to list senior manager rather
- 11 than just manager because it sounds more important?
- 12 A. Well, I have already answered that question,
- 13 so...
- 14 Q. So why don't you answer it again. Did you
- 15 chose to list yourself as a senior manager rather than a
- 16 manager because it sounds more important?
- 17 A. I already answered that, so if you want to --
- 18 MR. BARCUS: Objection: nonresponsive --
- 19 THE WITNESS: Okay.
- 20 MR. BARCUS: -- I'll move to strike.
- 21 Q. Did you list yourself as senior manager rather
- 22 than a manager because it sounded more important?
- 23 A. I already answered that.
- 24 Q. Okay.
- 25 MR. BARCUS: Objection: nonresponsive. Exhibit 10

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- 1 Move to strike.
- Q. I need you to answer my questions, sir. Did
- 3 you chose to list yourself as a senior manager rather
- 4 than a manager because it sounds more important, yes or
- 5 no?
- 6 A. I already answered that.
- 7 MR. BARCUS: Okay. Mr. Kardell, we're
- 8 getting ready to have a problem. Your client is
- 9 refusing to answer.
- 10 MR. KARDELL: We can take it up with the
- 11 Judge. He's answered. As best I can understand, he's
- 12 answered the question. What you're doing is badgering
- 13 the guy. If you want to spend your clients money all
- 14 day, that kind of stuff, it's up to you pal, but he's
- 15 answered your question. I'm not going to instruct him
- 16 otherwise. Take it up with the Judge if you want to
- 17 right now.
- 18 O. (BY MR. BARCUS) Are you refusing to answer my
- 19 question?
- 20 MR. KARDELL: No. Let me make a point
- 21 here.
- MR. BARCUS: I didn't ask you --
- 23 MR. KARDELL: He's answered your question.
- 24 It's my opinion he has answered your question. Now, so
- 25 mark it and take it up, you know, if you have nothing Exhibit 10

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1	better to do than to badger this guy over some minor
2	little deal like that, then that's your business. I
3	wouldn't do it if I were you, though. Okay. Spend all
4	day on that.
5	THE WITNESS: Can I drink some water,
6	please?
7	MR. BARCUS: You may.
8	I'll let you know when I want your opinion.
9	MR. KARDELL: You know, I am surprised
10	somebody that's in law practice as long as you are to
11	spend this kind of time on some little issue like that,
12	I mean, go ahead if you want to. Certify it if you want
13	to.
14	THE WITNESS: Can we continue so we can
15	MR. KARDELL: Jesus Christ.
16	MR. BARCUS: Excuse me?
17	MR. KARDELL: I said Jesus
18	Did you get this?
19	I said Jesus H. Christ. Meaning, I've
20	never seen anybody take this line of questioning on
21	something that is unimportant as the question that
22	you're asking and to spend this much time on and to
23	waste our time. With regard to that, Jesus H. Christ.
24	Do I need to clarify more for you?
25	MR. BARCUS: You do not. Exhibit 10

Page 31 1 MR. KARDELL: Thank you. 2 MR. BARCUS: I need an answer from the 3 witness on whether he's going to refuse to answer the 4 question. 5 I already answered the question. I'm not 6 refusing to answer, I already answered the question. 7 MR. KARDELL: Let's go off the record for a 8 minute. 9 (Off-the-record discussion.) 10 MR. KARDELL: Let me instruct the witness To the best of your recollection, what was 11 as follows: 12 your -- what was your reasoning for describing your job 13 position in the manner that you did? Is that easier? 14 THE WITNESS: Sure. I have been in that 15 position all the position for the company and the duties 16 only changing one really way that was somewhat 17 significant and I know longer had the managers 18 underneath but the description in the job then 19 actually -- if you read it, you know, I can it's pretty 20 clear what I did there so... 21 (BY MR. BARCUS) You accepted MoneyGram's offer Q. of employment, correct? 22 23 Α. Yes. And your salary was \$125,000 a year base; is 24 **Q.** 25 that right? Exhibit 10

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1	when I said "Wait a second. Did you just tell me that I
2	need start looking for another job because I went to
3	legal?"
4	MR. KARDELL: Question.
5	MR. BARCUS: Yeah.
6	MR. KARDELL: Can I ask him if it's if
7	it's going to be convenient or I know you're going to
8	want to see those recordings, right?
9	MR. BARCUS: Yeah.
10	MR. KARDELL: Okay. So can you easily get
11	those to him pretty quick?
12	THE WITNESS: Yeah. I got them somewhere
13	on my phone.
14	MR. KARDELL: Don't do it right now. But
15	as soon as you can.
16	THE WITNESS: Yeah, sure.
17	MR. BARCUS: What we may need to do is
18	recess the deposition here in a little while and then
19	pick it up back once I've had a chance
20	MR. KARDELL: Sure.
21	MR. BARCUS: I don't want to cold cross him
22	on them.
23	MR. KARDELL: I understand. That's fine
24	with me.
25	MR. BARCUS: Okay. So I'll reserve Exhibit 10

Page 247 questions about the content of any recordings for right 1 2 now. 3 I don't know -- okay. THE WITNESS: Let me 4 ask you something because I -- you have this record had. 5 MR. BARCUS: I'm not -- I don't think I'm 6 almost certain I don't have all of them. 7 MR. KARDELL: So if -- what we'll do is 8 figure out which ones you have and if there's any 9 additional ones. 10 MR. BARCUS: Let's do that. Yeah. 11 THE WITNESS: So anything that was 12 provided -- I mean, you didn't side not to cross me on. 13 I mean, I don't know that you can reserve that, you 14 know. 15 MR. BARCUS: You may not know exactly what 16 I've been provided with, so. 17 THE WITNESS: Okay. 18 MR. KARDELL: We'll figure that out. 19 MR. BARCUS: We can figure that out. 20 THE WITNESS: Okay. 21 MR. KARDELL: So with that -- after having 22 offered such an olive branch as I did, does that mean we 23 get to quit here in a little bit? 24 MR. BARCUS: Well. 25 It's almost 5:00. MR. KARDELL: Exhibit 10

Page 248 It is. 1 MR. BARCUS: So let's go of the 2 record for a minute. 3 (Recess taken from 4:54 p.m. to 5:32 p.m.) 4 MR. BARCUS: All right. So we're back on 5 the record. And just confirming a discussions that 6 counsel and the parties have had offline. We've agreed 7 to recess this deposition and resume it on June 19th at the claimant's office in Austin. And claimant has 8 9 greeted to produced to us the audio files that we just 10 identified on his phone as soon as possible and I assume we can agree no later than at least one full week before 11 12 the hearing -- before the resumption of the depo. 13 MR. KARDELL: Perfect. 14 Everybody is in agreement with MR. BARCUS: 15 that. 16 MR. KARDELL: Sure. 17 MR. BARCUS: All right. So we're in recess, I guess, and off the record. 18 19 (Deposition concluded at 5:33 p.m.) 20 21 22 23 24 25 Exhibit 10

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               BEFORE THE U.S. DEPARTMENT OF LABOR
 1
 2
     In the Matter of:
                                   S
     JUAN LOZADA-LEONI
                                   § Case No. 2018-SOX-00004
 3
 4
                    Complainant,
                                   S
 5
     VS.
                                   S
 6
     MONEYGRAM INTERNATIONAL,
                                   S
 7
                    Respondent.
 8
                     REPORTER'S CERTIFICATION
 9
                  DEPOSITION OF JUAN LOZADA-LEONI
10
                            MAY 23, 2018
11
12
          I, Delanie Schreiber, Certified Shorthand Reporter
13
     in and for the State of Texas, hereby certify to the
14
     following:
15
          That the witness, JUAN LOZADA-LEONI, was duly sworn
16
     by the officer and that the transcript of the oral
17
     deposition is a true record of the testimony given by
18
     the witness;
19
          That the deposition transcript was submitted on
     July 15, 2018, to the witness or to the attorney
20
21
     for the witness for examination, signature and return to
22
     me by July 18, 2018;
23
          That the amount of time used by each party at the
24
     deposition is as follows:
25
     John M. Barcus.....04 HOUR(S):26 MINUTE(S)
                                                   Exhibit 10
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          That pursuant to information given to the
 1
 2
     deposition officer at the time said testimony was taken,
     the following includes counsel for all parties of
 3
 4
     record:
 5
     FOR THE CLAIMANT:
 6
          Steve Kardell, Esq.
          Adrienne L. Donoho, Paralegal
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          4514 Cole Avenue
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          Telephone: (214) 306-8045
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     FOR THE RESPONDENT:
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15
          john.barcus@ogletreedeakins.com
16
               -- and --
17
          Elizabeth Weathers-Nguyen, Esq.
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          ASSOCIATE GENERAL COUNSEL MONEYGRAM PAYMENT
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          Suite 1500
          Dallas, Texas 75201
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          Telephone: (214) 999-8029
21
          eweathers-nguyen@moneygram.com
22
                    _____ is the deposition officer's
23
     charges to the RESPONDENT for preparing the original
24
     deposition transcript and any copies of exhibits;
          I further certify that I am neither counsel for,
25
```

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1	related to, nor employed by any of the parties or
2	attorneys in the action in which this proceeding was
3	taken, and further that I am not financially or
4	otherwise interested in the outcome of the action.
5	Certified to by me this 12th day of June, 2018.
6	
7	
8	<%Signature%>
9	Delanie Schreiber, Texas CSR 9375 Expiration Date: 12/31/18
10	VERITEXT LEGAL SOLUTIONS Veritext Registration No. 571
	300 Throckmorton Street
11	Suite 1600 Fort Worth, Texas 76102
12	Job No. 2923036 (817) 336-3042 (800) 336-4000
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	Exhibit 10